

STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION

Meeting of the Commission

April 22, 2009

10:00 a.m.

James R. Thompson Center
Room 5-300
100 West Randolph Street
Chicago, Illinois

and

Lincoln Land Training Center
130 W. Mason Street, Room 104
Springfield, Illinois

MINUTES

PRESENT:

Commissioners

In Chicago

Acting Chairman Sakhawat Hussain, M.D.

David Chang

Robert S. Enriquez

Marylee V. Freeman

Spencer Leak, Sr.

Munir Muhammad

Rozanne Ronen

Gregory Simoncini

Yonnie Stroger

In Springfield

Marti Baricevic

Absent

Diane Viverito

Staff

LaNade Bridges

N. Keith Chambers

Dr. Ewa I. Ewa

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Michael J. Evans
Donyelle L. Gray
Bricia Herrera
Harriet Parker
Meghan J. Paulas
Christine Welninski
Earlie Sledge, Student Extern

I. Call to Order

On April 22, 2009 at 10:00 a.m., Acting Chairman Sakhawat Hussain called to order a meeting of the Illinois Human Rights Commission. Chairman Hussain announced that the meeting would be audio recorded and that recording equipment was running.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 et seq., it was determined that:

- 1) A quorum of the public body was present at the meeting without the presence of Commissioner Viverito.
- 2) Prior to the meeting, Commissioner Viverito gave notice (and good cause as defined by the Illinois Open Meetings Act) to the General Counsel and Secretary of the Public Body, Harriet Parker, that she would be unable to be present for the April 22, 2009 meeting.

II. Consideration of Minutes

March 18, 2009

The minutes of the meeting of March 18, 2009 were approved. Motion made by Commissioner Freeman with a second by Commissioner Ronen to approve the minutes as submitted by staff. Motion carried 10-0.

III. Staff Reports

A. N. Keith Chambers, Executive Director

During discussion of vacancies addressed in the Executive Director's report, the Commissioners expressed continued concern over the four not-yet-hired applicants.

B. Dr. Ewa I. Ewa, Chief Fiscal Officer

C. Michael J. Evans, Chief Administrative Law Judge

During the discussion of the backlog addressed in the Chief ALJ's report, the Commissioners expressed continued concern over whether staff will be able to

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fix the backlog without the hiring of three ALJs. The Commissioners expressed their hope that the four slated staff vacancies would soon be filled with the chosen applicants.

D. Harriet Parker, General Counsel

General Counsel Parker informed the Commission that she had a scheduled meeting with members of the Office of the Governor General Counsel's Office. The Commissioners encouraged the General Counsel to address the four applicants' awaiting approval from the Governor's office to be hired during the meeting.

IV. New Business

A. Alternative Work Schedule Program

Following the Executive Director's report that the Alternative Work Schedule Pilot had fulfilled its intent, the Commission adopted the Alternative Work Schedule Program. Motion made by Commissioner Simoncini, seconded by Commissioner Muhammad. Motion carried 10-0.

B. General Counsel's Meeting with the Office of the Governor, General Counsel's Office

The Commission voted to allow General Counsel Parker to address the hiring of the four additional allocated staff members during her meeting with members of the Office of the Governor General Counsel's Office.

V. Adjournment.

The Meeting was adjourned at 11:15 a.m. Motion made by Commissioner Simoncini, with a second by Commissioner Enriquez. Motion carried 10-0.

Respectfully submitted,

Harriet Parker
General Counsel